



GREAT WALSTEAD
SCHOOL

Great Walstead is a dynamic Independent Day School nestled in the glorious Sussex countryside on a site of 250 acres, surrounded by fields and woodland. The School seeks to nurture academic ability, kind character and a spirit of adventure in our pupils whose ages range from 2 ½ to 13 years old. The School believes that children are born creative, curious and imaginative.

We are looking to appoint a
Lower KS2 Teacher
to start September 2025
Accommodation may be available

Competitive Salary, plus an extensive benefits package including a generous pension contribution, death in service, use of the extensive grounds out of working hours, free meals during term time, free staff parking and an employee assistance programme.

This position is a superb opportunity for a qualified, dynamic teacher to provide high quality teaching to our Year 3 or 4 pupils. Applications from ECT are welcomed.

The successful candidate will be expected:

- To monitor and support the overall progress and development of pupils as a teacher/formtutor
- To be part of, and to contribute to, our inspiring Lower KS2 team
- To promote high standards of behaviour through the effective teaching of individuals, groups and classes
- Display commitment to the ethos and success of the school
- Actively support school activities where required, including attending educational trips, extra- curricular activities and parents' evenings

Further details and an application form can be obtained at the School's website
<https://www.greatwalstead.co.uk/contact-us/jobs-opportunities-sussex-school/>

Closing date for applications: noon, 29th April 2025
Applications will be considered as they are received and the school reserves the right to appoint at any point during the application process.

The School is committed to safeguarding and promoting the welfare of children and expect all of our staff to share this commitment. The successful candidate will be required to undertake an enhanced disclosure via the DBS and to register with the update service

Great Walstead is an Equal Opportunities Employer.

Data Handling – please refer to Great Walstead's Data Protection Policy and Privacy Notice which can be found on the School's website

Registered Charity No 307002





Job Title: Lower KS2 Teacher

Responsible to: Head of KS2

Main Purpose of Job

- To monitor and support the overall progress and development of pupils as a teacher/formtutor
- To promote high standards of behaviour through the effective teaching of individuals, groups and classes
- Display commitment to the ethos and success of the school
- Actively support school activities where required, including attending educational trips, extra- curricular activities and parents' evenings

Key Responsibilities

Teaching and Learning:

- Deliver learning in accordance with the curriculum, national guidelines and the School's strategy
- Plan a varied, balanced and appropriate curriculum which supports the needs of all pupils and ensures all pupils reach their potential
- Adapt teaching styles to suit all pupils and provide a supportive learning environment
- Differentiate resources and equipment so lessons can be accessed by all pupils

Pupil Support:

- Carry out other duties that support pupils' learning while operating in accordance with the school's policies and procedures
- Work as part of a team to evaluate and develop pupils' learning needs
- Enforce the school's Behaviour Policy through effective classroom management
- Encourage pupils to develop and use their creativity and initiative, gain increased independence, and undertake new responsibilities
- Support pupils with SEND appropriately
- Understand the School's safeguarding procedures and actively promote pupils' wellbeing and safety

Monitoring and reporting:

- Be committed to the school's target setting and monitoring systems for pupil progress
- Systematically assess and record pupils' academic progress and other areas of their progress and use the results to inform lesson planning decisions
- Monitor pupils' classwork and homework, provide feedback and set informed targets
- Report on individual pupils' progress parents, as required



East Mascalls Lane, Lindfield, Haywards Heath, West Sussex, RH16 2QL
T: 01444 483528 E: gwmmail@greatwalstead.co.uk www.greatwalstead.co.uk



Headmaster: Chris Calvey BEd (Oxon)



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Training:

- Keep up to date with, and remain knowledgeable about, the requirements of the curriculum and national guidelines
- Undertake relevant CPD

Communication:

- Liaise with curriculum leads to ensure teaching is delivered in line with school expectations and goals
- Work with the SENCO to ensure pupils with SEND are appropriately supported
- Work with the DSL and their deputies to ensure safeguarding is promoted

Performs any other duties as identified to reflect changes in the job description and commensurate with the level of remuneration as requested by the Headmaster/Head of Middles and Juniors.



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PERSON SPECIFICATION

Criteria	Essential	Desirable
Qualifications	Qualified teacher status.	Evidence of continued professional development.
Experience	Successful teaching in a relevant environment. Knowledge of the working of the school throughout all age groups.	Evidence of managing resources.
Curriculum		
Learning & Teaching	Awareness of current developments in education and their implications for learners and teachers. Understanding of the process of performance management. Understanding of effective strategies for learning and teaching and evaluation. An interest in how pupils learning can be extended at all levels.	Experience of classroom observations. Experience of monitoring and evaluating the quality of learning and teaching.
Standards of Achievement	Understand characteristics of high achievement and their evaluation. Understand the target setting process. Understand effective use of data to improve learning.	
Curriculum	Understand the effective planning of the curriculum, including assessment for learning, recording and reporting to parents.	Experience and/or understanding of planning across at least a Key Stage.
Skills		



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Relationships	<p>Ability to establish and maintain good relationships.</p> <p>Commitment to the school's wider community.</p>	
Communication/Interpersonal	<p>Ability to communicate effectively verbally and in writing.</p> <p>Resilient under pressure.</p> <p>Able to deal sensitively with people and resolve problems.</p> <p>Positive, enthusiastic and motivated approach.</p>	
Technology	Competent in the use of IT.	
Behaviours/Values		
	<p>Commitment to the values and ethos of Great Walstead School.</p> <p>Eagerness to investigate how children learn and in what contexts they learn best.</p> <p>Flexibility and approachable.</p> <p>Willingness to take responsibility and to work both alone and as part of a team.</p>	



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