




















GREAT WALSTEAD  
SCHOOL

## Health and Safety Policy Statement

Great Walstead School is fully committed to its legal duty of care to protect the health, safety and promote wellbeing of its pupils, employees, visitors and contractors, who may be affected by the school's activities. Managing health and safety is critical to the success of the school and the wellbeing of both employees and pupils. Great Walstead School also recognises its duty under the Health and Safety at Work Act 1974 and associated legislative requirements which apply in the workplace.

In order to carry out its responsibilities the management of the school continues to:

-  promote a safe, healthy and supportive working environment
-  embed an open and transparent culture around health, safety and wellbeing
-  highlight that everybody has a responsibility towards improving the health and safety of the school
-  engage and consult with all our employees on matters affecting their health and safety
-  provide health, safety and wellbeing training to all employees on a regular basis
-  bring this Policy Statement, and the associated Health & Safety (Policy) Staff Handbook to the attention of all employees
-  ensure that emergency procedures are in place at all locations for dealing with health and safety issues
-  carry out and regularly review risk assessments to identify proportionate and pragmatic solutions to reducing risk
-  regularly monitor and revise policies and procedures to pursue a programme of continuous improvement for health, safety and wellbeing in the school environment
-  provide an organisational structure that defines the responsibilities for health and safety
-  put in place controls and processes to minimise any risk from allergic reactions in any form they may take
-  maintain our premises, plant and equipment in a safe condition
-  ensure that catering procedures are in place to eliminate any possibility of food poisoning and allergic or intolerant reactions
-  only engage contractors who are able to demonstrate due regard to health and safety matters
-  provide adequate resources to control the health and safety risks arising from our work activities
-  provide relevant information, instruction and supervision for employees
-  manage risks that cannot be eliminated, they will be minimised by substitution, engineering controls, administrative controls or as a last resort personal protective equipment

This Health and Safety Policy Statement will be reviewed at least annually and revised as necessary to reflect changes in the school's activities and any changes to legislation. Any changes to the Policy will be brought to the attention of all employees.

Signed:

Dated:

01/10/2023

**Chair of Governors**

Distribution:

1. School Office
2. Atrium Resources Room
3. Support Staff - Staff Room
4. Main Staff Room
5. Staff Room Corridor